



Johnson & Johnson Health Care Systems Inc. Contributions Fund – Guidelines for Giving

Charitable contributions are provided to non-profit 501c3 organizations located in and serving communities where Johnson & Johnson Health Care Systems Inc. has locations in the United States, including but not limited to: Hunterdon, Somerset and Middlesex Counties, NJ; Duval County, FL; Shelby County, TN; El Paso County, CO; Bristol County, MA; and Kosciusko County, IN. Preference will be given for initiatives and programs serving these communities and addressing:

- Education
 - Higher education
 - Efforts to strengthen or enrich science, math, or technology
- Health and social services
 - Basic needs of residents (food, housing, daycare, transportation, etc.)
 - Interventions for at-risk youth
 - Programs addressing basic health needs and promoting healthy lifestyles
- Arts & culture
 - Access for economically disadvantaged or marginalized youth or elderly
- Veterans causes
- Environment & sustainability

Consideration will also be given to non-profit organizations in which our employees play an active role as volunteers. Requests for charitable contributions should be in support of programs or initiatives and are not a substitute for board dues.

For organizations that provide health care and basic needs services in Somerset and Hunterdon Counties, NJ applications must be submitted to the Johnson & Johnson Somerset County Companies Fund.

Exclusions

Some requests or categories may not meet our guidelines for giving. These exclusions include the following:

- Requests in support of events or programs that are aligned with therapeutic areas (e.g.: walks/runs raising funds for research or programs, screenings, etc.); requests of this nature should be directed to the Johnson & Johnson operating companies that support the aligned therapeutic area
- Unrestricted funds
- Scholarships to individuals
- Organizations that do not have a valid non-profit, tax-exempt status
- Loans
- Trips or tours
- Sectarian and religious organizations that do not serve the general public on a nondenominational basis

- Capital requests (building funds, endowments, multi-year commitments) are generally not supported
- Political groups
- Organizations whose missions/objectives do not meet our contributions guidelines
- Donations to individuals or to a charity on behalf of a customer
- Sponsorship of individual employee participation in a charity's sporting event
- Educational grants/research grants
- Sponsorships
- Commercial Co-Ventures (CCV)